

The Secretary-Treasurer's Notes . . .



IFL Secretary-Treasurer Charlie Wishman

There is a view often perpetuated by entertainment and lazy news sources that union endorsements automatically go to Democrats, and that these decisions are made by some shady "union boss" that is "wasting dues on politics." Workers need to fight for a seat at the table through politics and not ignore it, because so many decisions in government affect your working life and your family's livelihood.

Some of you may wonder, how is it that the Iowa Federation of Labor makes its endorsements? Every union and labor organization has different ways of evaluating and supporting candidates. This is how the IFL does it.

Who does the IFL endorse?

The Iowa Federation of Labor is responsible in the AFL-CIO structure for races from the Iowa State Legislature to United States Con-

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How The Iowa Federation Of Labor Endorses

gress. The national AFL-CIO makes endorsements for President of the United States. Local AFL-CIO bodies such as chapters or labor councils make endorsements at the city, county, and school level.

How does the IFL make a decision on who to endorse?

First, to be eligible for an endorsement, a questionnaire on issues important to labor must be filled out. In 1989, at the IFL convention, the body voted after much debate to make this a requirement, even for incumbents. Incumbents can change their opinions on issues, and the way someone answered a question five or ten years ago may not still be the way they view the world. Also, changes in law or other circumstances may require that the IFL record an incumbent's position on an issue that was never asked before because it was not relevant.

As candidates file to run for offices, and up until the filing deadline candidates are sent mailed questionnaires. These questions that candidates are evaluated on are not asking about "social issues," but about issues important to workers. At the same time this happens, local AFL-CIO bodies visit with candidates and get to know them and their stances in better detail. As the state federation receives the questionnaires, they are forwarded on to the local AFL-CIO body in their area. These questionnaires are confidential, and no answers are shared with anyone outside of the AFL-CIO structure, nor are they used against any particular candidate. Unfortunately, while questionnaires are mailed to anyone who has filed regardless of party, a very low number of Republicans return questionnaires. This may be because they might struggle to answer many questions in agree-

ment, or it is also possible that the Republican leadership has instructed their candidates not to fill out our questionnaire. Whatever the reason, without giving us the courtesy of stating your positions and signing your name to it you are not eligible for an endorsement, nor would you deserve one regardless of party.

What happens at the COPE **Convention?**

COPE (Committee on Political Education). Shortly after the filing deadline, usually in early April, the Iowa Federation of Labor holds

The IFL executive board makes recommendations as well for federal candidates, as well as for statewide offices to the COPE Committee. The COPE Committee, which is made up of the executive board as well as the local AFL-CIO body Presidents then consider those endorsements. These too can be overturned by the COPE Convention body. The 2/3rds rule still applies to these candidates as well.

What if someone wasn't endorsed at the COPE Convention, can they still earn an endorsement?

If someone wasn't endorsed in



what is called the "COPE Conven- April at the COPE Convention, tion." At this convention, locals endorsements can be taken up by from all over the state send dele- the COPE Committee at the Congates to weigh in on endorsements. Local AFL-CIO bodies give recommendations to the COPE Convention as to what they would prefer for an endorsement for races in their area. Most of the time these are followed, however sometimes the body votes a different way than is recommended. To receive an endorsement regardless of the office, a candidate must have 2/3rds of the body in agreement, otherwise there is "no endorsement." Many times this is because there is a primary between two non-incumbents.

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vention in the summer. If there is a short time frame to have an endorsement such as a special election, the executive board can take action alone in those cases, however the questionnaire and 2/3rds rule still apply.

This sounds complicated.

Yes, it is in a way. However, as a coalition organization we must do everything we can to ensure that we have a democratic process where every local who belongs has the opportunity to have a voice.

2017 Iowa Legislative Voting Percentages Pages 4 & 5

November 7th Election . . . **Endorsements**Page 8

Labor And WIN Candidates Did Very Well In School Board Elections

Working Iowa Neighbors (WIN) candidates won 70% of the races endorsed by the candidates were in. Overall, AFL-CIO Labor endorsed candidates won 23 of 34 races.

"It was good to see so many citizens stepping up to run for school board across Iowa. We are very happy that so many individuals we recruited, encouraged, and endorsed won." Said Ken Sagar President of the Iowa Federation of Labor AFL-CIO. "We need citizens who respect both, public education and the people who work so hard to educate our children, to lead school boards across this state."



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The western Iowa Labor Federation (WILF) had two candidates that were part of the AFL-CIO's Path-2-Power program and they both won. Kyle McGlade is the first successful WIN candidate from Council Bluffs, and Jeremy Saint won in the Sioux City election. We also had John Minshall win a spot on the Council Bluffs school

board, giving labor their first two wins in Council Bluffs.

Other school board election wins the WILF WIN area included:

Perla Arlacon-Flory and Ronald Colling for the Sioux City at large seats. Kristi Amick won an at-large seat in Lawton-Bronson. WILF had an 100% endorsement win. In Sioux City all three endorsed candidates won, by defending one incumbent and picking up two open seats.

Another 100% endorsement win came from the South Central Iowa Area Labor Federation (SCIAFL). One candidate was a part of the WIN program, Debi Plum, who won a seat on the Fairfield School board. The other races in SCIAFL were in Des Moines and West Des Moines. Rob Barron and Krystin Delagardelle Shelley won seats on the Des Moines School Board. The West Des Moines seats were filled by Vicky Poole and Elizabeth Brennan.

Hawkeye Area Labor Council (HALC) won 6 our 9 endorsed rac-



es. All the HALC endorsed candidates were WIN candidates.

The Iowa City seats were won by JP Claussen and Ruthina Malone. Jeff Orvis won the Cedar Fall seat, and Jacob Schweitzer won in Mason City. Two seats were picked up in Cedar Rapids where Gary Anhalt and Jennifer Borcherding won.

Sixty percent of the candidates endorsed by the Great River Area Labor Federation, were elected, and all were WIN Candidates.

won a seat on the Fairfield School Two of the three candidates in board. The other races in SCIAFL Fort Madison won where Gayla

Young and Tim Wondra were elected. Both endorsed candidates in Clinton won: Eric Gettes and Scott Bengstom. Anderson Sainci won a seat on the Dubuque Board.

The two endorsed Bettendorf candidates, Richard Lynch and Andrew Champion were elected. One of the three Davenport candidates was elected: Allison Beck. Tom Courtney, Former State Senator, was a write-in winner for the Burlington Board, by beating a 24-year incumbent.

Iowa State Education Association make their endorsements later than the AFL-CIO. Several of their endorsements were the same as the AFL-CIO, but they did have additional, and their endorsed candidates did very well in their elections.

The Iowa Federation of Labor, AFL-CIO, established the WIN Program in 2011 to help make working families a priority for local and state elected officials. WIN also works together to build a "farm team" of experienced candidates ready to run for higher office when the opportunity or need presents itself.



Three more union activists were inducted into the Iowa Federation of Labor Hall of Fame in August.

Bruce Clark, from the American Postal Workers Union was inducted, after retiring from the USPS. Clark also was very active in the labor movement in the Dubuque area.

State Representative Jerry Kearns was also inducted and recognized for his years with United Steel Workers (and URW), and his support for working Iowans as a representative at the Iowa State Capitol Honored posthumously, was Fred Noon. Noon passed away in 2009. He was a member of Laborers International Union of North America and active the SCIFL in central Iowa.

To listen to the honors and speeches, go to AFL-CIOIowa on YouTube.



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Iowa Federation of Labor Hall of Fame Inductees in attendance at the 2017 Hall of Fame dinner. Back Row: Senator Tom Harkin, Francis Giunta, Bruce Clark, Mark Fallis, Joe Ironside. Front Row: Robert Connett, Mac-Donald Smith, Jan Laue, Dick Dearden and Jerry Kearns.

The President's View . . .



IFL President Ken Sagar

After the last legislative session, we need some good news.

First, unions around Iowa are affiliating with the Federation as the attack on workers intensifies. We welcome all unions to participate, we truly are stronger together. Welcome to UAW Local 13, UAW Local 74, UAW Local 94, UAW Local 120, UAW Local 242, UAW Local 120, UAW Local 242, UAW Local 270, UAW Local 281, UAW Local 411, UAW Local 450, UAW Local 616, UAW Local 807, UAW Local 838, UAW Local 893, UAW Local 997,

With Elections Coming Soon, Solidarity Brings Good News

UAW Local 1024, UAW Local 1236, UAW Local 1349, UAW Local 1540, UAW Local 1613, UAW Local 1672, UAW Local 1896, UAW Local 1882, UBC 538, UBC 1260 and Roofers 142.

Second, our Working Iowa Neighbors (WIN) program, in conjunction with the Path to Power program of the AFL-CIO had a very successful school board election cycle, winning more than 70% of the endorsed school board races and both Path to Power candidates won too.

Iowa State Education Association (ISEA) won all 13 of their September re-certification elections that were forced on all our public-sector sisters and brothers by the right-wing control legislature. They did not just



win the elections, they crushed the opposition, in a number of cases it was unanimous to keep the union. We hope this sets the stage for the October elections that many unions are working on right now (elections will run from October 10-24).

Lastly, despite all the negativity by the right and their allies, recent polling shows that the public has a 61% approval rating of unions. We know that the work we do is for the benefit of many beyond our membership. We need to be ambassadors for and advocate of the unions. We know that better wages, better benefits, pensions and safer working conditions are good for us but we need others want to join this quest for a better life instead of trying to ours from us. Labor stand for us, we need to stand for labor.

Don't forget to vote.

The Iowa Federation Of Labor Executive Board



Front Row: Bill Gerhard, Iowa State Building Trades; Mark Rocha, Communication Workers of America; Staci Andersen, Glass, Molders, Pottery, Plastics and Allied Workers International Union; Ken Sagar, President IFL; Charlie Wishman, Secretary/Treasurer IFL; Kelly Harrison United Auto Workers; Mark Cooper, South Central Iowa Area Federation of Labor; John Herrig, International Association of Machinists; Robert Gillespie International Union of Painters and Allied Trades.

Back Row: Kelly Steinke, Hawkeye Area Labor Council; Drake Custer, Young Workers Bakery, Confectionery, Tobacco Workers and Grain Millers' International Union ; Jon Arnold, American Postal Workers Union; Jerry Nowadzky, International Association

of Machinists; Mark Fallis National Association of Letter Carriers; Dan Prymek, Laborers International Union; Bill Hanes International Brotherhood of Electrical Workers; Bruce Clark, American Postal Workers Union and Brad Greve, Great River Area Labor Federation.

Not Pictured: Midge Slater, Alliance for Retired Americans; Ernie Colt, Western Iowa Labor Federation; Rusty Mccuen, International Brotherhood of Electrical Workers; Danny Homan, American Federation of State, County and Municipal employees; Jeremy Maske, American Federation of Government Employees. Doug Neys, Iowa Association of Fire Fighters; Bonnie Winther, Communication Workers of America; Richard Frauenholz, American Federation of State, County and Municipal Employees.

IOWA AFL-CIO NEWS

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	IOWA HOUS																	
	First Name	Last Name	Party	District	R	W	Α	2017%	Lifetime%	The 2017 legislative session was one of the This applies to union and non-union workers tion, collective bargaining laws for public en Agreements, and more made showed the ant								
	Ako	Abdul-Samad	D	35	101	1	0	99	98									
	Marti	Anderson	D	36	101	1	0	99	98									
	Robert	Bacon	R	48	3	99	0	3	5	House, Senate, and of the Governor. You can see the stark difference in who stor only way to fix this is at the ballot box, and th afterward. Educate yourself, your fellow unio and remember who didn't stand with us whe								
1	Chip	Baltimore	R	47	4	95	3	4	5									
L	Clel	Baudler	R	20	5	94	3	5	8									
	Terry	Baxter	R	8	3	99	0	3	4									
	Bruce	Bearinger	D	64	101	1	0	99	97		electronic copy							
	Liz	Bennett	D	65	99	3	0	97	98	website at iowaaflcio.org. (Under Legislative								
	Michael	Bergan	R	55	3	99	0	3	3									
	Brian	Best	R	12	3	99	0	3	4			IC	OWA S					
	Jane Wes	Bloomingdale Breckenridge	R D	51 29	2 102	98 0	2 0	2 100	2 100	First Name	Last Name		District					
	Timi	Brown-Powers	D	61	102	1	0	99	99	Chaz	Allen	Party D	15					
	Jim	Carlin	R	6	3	99	0	3	3	Bill	Anderson	R	3					
	Gary	Carlson	R	91	3	99	0	3	4	Jerry	Behn	R	24					
	Dennis	Cohoon	D	87	101	0	1	99	93	Rick	Bertrand	R	7					
	Peter	Cownie	R	42	3	99	0	3	5	Tony	Bisignano	D	17					
12	Dave	Deyoe	R	49	3	99	0	3	6	Joe	Bolkcom	D	43					
	Cecil	Dolecheck	R	24	5	97	0	5	7	Nate	Boutlton	D	16					
	Abby	Finkenauer	D	99	101	1	0	99	98	Tod	Bowman	D	29					
	Dean	Fisher	R	72	3	98	1	3	5	Michael	Breitbach	R	28					
	John	Forbes	D	40	102	0	0	100	99	Waylon	Brown	R	26					
	Greg	Forristall	R	22	1	51	50	1	5	Jake	Chapman	R	10					
	Joel	Fry	R	27	3	99	0	3	4	Mark	Chelgren	R	41					
	Ruth Ann	Gaines	D	32	97	2	3	95	95	Mark	Costello	R	12					
	Mary Tedd	Gaskill Gassman	D R	81 7	102 3	0 99	0	100 3	<u>98</u> 5	Jeff Dan	Danielson Dawson	D R	30 8					
	Pat	Grassley	R	50	3	99 99	0	3	6	Bill	Dix	R	25					
	Stan	Gustafson	R	25	3	99	0	3	5	Bill	Dotzler	D	31					
	Chris	Hagenow	R	43	3	99	0	3	6	Bob	Dvorsky	D	37					
	Kristi	Hager	R	56	3	99	0	3	3	Jeff	Edler	R	36					
	Chris	Hall	D	13	99	2	1	97	97	Randy	Feenstra	R	2					
	Curt	Hanson	D	82	98	1	3	96	95	Julian	Garrett	R	13					
	Mary Ann	Hanusa	R	16	4	98	0	4	4	Thomas	Greene	R	44					
	Greg	Heartsill	R	28	3	96	3	3	5	Dennis	Guth	R	4					
	Dave	Heaton	R	84	5	97	0	5	10	Rita	Hart	D	49					
	Lisa	Heddens	D	46	101	1	0	99	99	Rob	Hogg	D	33					
11	Lee	Hein	R	96	3	99	0	3	4	Wally	Horn	D	35					
12	Jake Ashley	Highfill Hinson	R R	39 67	3	99 99	0	3	5	Pam	Jochum	D R	50 32					
	Steve	Holt	R	18	3	99 99	0	3	4	Craig David	Johnson Johnson	K NP	32 1					
	Chuck	Holz	R	5	3	98	1	3	4	Tim	Kapucian	R	38					
	Bruce	Hunter	D	34	100	1	1	98	98	Kevin	Kinney	D	39					
	Daniel	Huseman	R	3	3	96	3	3	7	Tim	Kaayenbrink	R	5					
	Charles	Isenhart	D	100	101	1	0	99	99	Mark	Lofgren	R	46					
	Dave	Jacoby	D	74	97	0	5	95	96	Jim	Lykam	D	45					
	Megan	Jones	R	2	4	98	0	4	5	Liz	Mathis	D	34					
	Tim	Kacena	D	14	101	1	0	99	99	Matt	McCoy	D	21					
	Bobby	Kaufmann	R	73	4	97	1	4	5	Janet	Petersen	D	18					
	Jerry	Kearns	D	83	101	1	0	99	99	Herman	Quirmbach	D	23					
	David	Kerr	R	88	3	97	2	3	3	Amanda	Ragan	D	27					
	Jarad Kasain	Klein	R	78	2	98	2	2	4	Ken	Rozenboom	R	40					
	Kevin Bob	Koester Kressig	R D	38 59	3 99	99 2	0	3	5	Charles	Schneider Schultz	R R	22 9					
	Monica	Kressig	D	59 89	99 100	 1	0	97 99	94 99	Jason Mark	Segebart	R	9 6					
	John	Landon	R	37	3	99	0	3	5	Tom	Shipley	R	11					
	Vicki	Lensing	D	85	101	1	0	99	97	Amy	Sinclair	R	14					
	Shannon	Lundgren	R	57	4	98	0	4	4	Roby	Smith	R	47					
	Mary	Mascher	D	86	101	1	0	99	95	Rich	Taylor	D	42					
	David	Maxwell	R	76	4	97	1	4	5	Jack	Whitver	R	19					
	Charlie	McConkey	D	15	100	2	0	98	98	Brad	Zaun	R	20					
	Andy	McKean	R	58	6	96	0	6	23	Dan	Zumbach	R	48					
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	Brian	Best	R	12	3	99	0	3	4	TOTATA					
	Jane	Bloomingdale	R	51	2	98	2	2	2				OWA S		
	Wes	Breckenridge	D	29	102	0	0	100	100	First Name	Last Name	Party	District		
	Timi	Brown-Powers	D	61	101	1	0	99	99	Chaz	Allen	D	15		
	Jim	Carlin	R	6	3	99	0	3	3	Bill	Anderson	R	3		
	Gary	Carlson	R	91	3	99	0	3	4	Jerry	Behn	R	24		
	Dennis	Cohoon	D	87	101	0	1	99	93	Rick	Bertrand	R	7		
	Peter	Cownie	R	42	3	99	0	3	5	Tony	Bisignano	D	17		
	Dave	Deyoe	R	49	3	99	0	3	6	Joe	Bolkcom	D	43		
	Cecil	Dolecheck	R	24	5	97	0	5	7	Nate	Boutlton	D	16		
	Abby	Finkenauer	D	99	101	1	0	99	98	Tod	Bowman	D	29		
	Dean	Fisher	R	72	3	98	1	3	5	Michael	Breitbach	R	28		
	John	Forbes	D	40	102	0	0	100	99	Waylon	Brown	R	26		
	Greg	Forristall	R	22	1	51	50	1	5	Jake	Chapman	R	10		
	Joel	Fry	R	27	3	99	0	3	4	Mark	Chelgren	R	41		
	Ruth Ann	Gaines	D	32	97	2	3	95	95	Mark	Costello	R	12		
	Mary	Gaskill	D	81	102	0	0	100	98	Jeff	Danielson	D	30		
	Tedd	Gassman	R	7	3	99	0	3	5	Dan	Dawson	R	8		
	Pat	Grassley	R	50	3	99	0	3	6	Bill	Dix	R	25		
	Stan	Gustafson	R	25	3	99	0	3	5	Bill	Dotzler	D	31		
	Chris	Hagenow	R	43	3	99	0	3	6	Bob	Dvorsky	D	37		
	Kristi	Hager	R	56	3	99	0	3	3	Jeff	Edler	R	36		
	Chris	Hall	D	13	99	2	1	97	97	Randy	Feenstra	R	2		
	Curt	Hanson	D	82	98	1	3	96	95	Julian	Garrett	R	13		
	Mary Ann	Hanusa	R	16	4	98	0	4	4	Thomas	Greene	R	44		
	Greg	Heartsill	R	28	3	96	3	3	5	Dennis	Guth	R	4		
	Dave	Heaton	R	84	5	97	0	5	10	Rita	Hart	D	49		
	Lisa	Heddens	D	46	101	1	0	99	99	Rob	Hogg	D	33		
	Lee	Hein	R	96	3	99	0	3	4	Wally	Horn	D	35		
12	Jake	Highfill	R	39	3	99	0	3	5	Pam	Jochum	D	50		
\leq	Ashley	Hinson	R	67	3	99	0	3	3	Craig	Johnson	R	32		
	Steve	Holt	R	18	3	99	0	3	4	David	Johnson	NP	1		
	Chuck	Holz	R	5	3	98	1	3	4	Tim	Kapucian	R	38		
	Bruce	Hunter	D	34	100	1	1	98	98	Kevin	Kinney	D	39		
	Daniel	Huseman	R	3	3	96	3	3	7	Tim	Kaayenbrink	R	5		
	Charles	Isenhart	D	100	101	1	0	99	99	Mark	Lofgren	R	46		
	Dave	Jacoby	D	74	97	0	5	95	96	Jim	Lykam	D	45		
	Megan	Jones	R	2	4	98	0	4	5	Liz	Mathis	D	34		
	Tim	Kacena	D	14	101	1	0	99	99	Matt	McCoy	D	21		
	Bobby	Kaufmann	R	73	4	97	1	4	5	Janet	Petersen	D	18		
	Jerry	Kearns	D	83	101	1	0	99	99	Herman	Quirmbach	D	23		
	David	Kerr	R	88	3	97	2	3	3	Amanda	Ragan	D	27		
	Jarad	Klein	R	78	2	98	2	2	4	Ken	Rozenboom	R	40		
	Kevin	Koester	R	38	3	99	0	3	5	Charles	Schneider	R	22		
	Bob	Kressig	D	59	99	2	1	97	94	Jason	Schultz	R	9		
	Monica	Kurth	D	89	100	1	0	99	99	Mark	Segebart	R	6		
	John	Landon	R	37	3	99	0	3	5	Tom	Shipley	R	11		
	Vicki	Lensing	D	85	101	1	0	99	97	Amy	Sinclair	R	14		
	Shannon	Lundgren	R	57	4	98	0	4	4	Roby	Smith	R	47		
	Mary	Mascher	D	86	101	1	0	99	95	Rich	Taylor	D	42		
	David	Maxwell	R	76	4	97	1	4	5	Jack	Whitver	R	19		
	Charlie	McConkey	D	15	100	2	0	98	98	Brad	Zaun	R	20		
	Andy	McKean	R	58	6	96	0	6	23	Dan	Zumbach	R	48		
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worst for workers in the history of the state. alike. Drastic changes to worker's compensanployees, elimination of public Project Labor i-worker agenda of the majorities in the Iowa

od up for workers this legislative session. The ien by pushing a pro-worker agenda together n members, support those who stood with us, n you vote in November of 2018.

a Legislative Voting Record, please visit our political)

SENATE											
R	W	Α	2017%	Lifetime%							
85	1	0	99	99							
4	79	3	5	10							
2	84	0	2	5							
4	74	8	5	10							
84	0	2	98	92							
86	0	0	100	97							
86	0	0	100	100							
85	1	0	99	98							
4	82	0	5	6							
2	84	0	2	2							
2	83	1	2	6							
3	82	1	3	10							
2	84	0	2	8							
85	1	0	99	98							
2	66	18	2	2							
2	84	0	2	7							
86	0	0	100	96							
86	0	0	100	94							
2	84	0	2	2							
2	84	0	2	6							
2	84	0	2	6							
2	81	3	2	2							
2	84	0	2	5							
85	1	0	99	98							
86	0	0	100	99							
85	0	1	99	92							
86	0	0	100	93							
2	84	0	2	2							
83	2	1	97	43							
2	84	0	2	9							
85	1	0	99	99							
2	84	0	2	6							
2	84	0	2	2							
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	IO	WA	HOUSE continued					
First Name	Last Name	Party	District	R	W	Α	2017%	Lifetime%
Brian	Meyer	D	33	101	1	0	99	99
Helen	Miller	D	9	97	1	4	95	90
Gary	Mohr	R	94	3	99	0	3	3
Norlin	Mommsen	R	97	3	99	0	3	4
Tom	Moore	R	21	4	98	0	4	5
Amy	Nielsen	D	77	100	2	0	98	98
Zach	Nunn	R	30	3	99	0	3	4
Jo	Oldson	D	41	96	0	6	94	96
Rick	Olson	D	31	99	3	0	97	91
Scott	Ourth	D	26	101	1	0	99	99
Ross	Paustian	R	92	3	97	2	3	4
Dawn	Pettengill	R	75	3	99	0	3	17
Todd	Prichard	D	52	100	2	0	98	98
Ken	Rizer	R	68	3	99	0	3	4
Walt	Rogers	R	60	3	98	1	3	4
Kirsten	Running- Marquardt	D	69	99	1	2	97	97
Sandy	Salmon	R	63	3	99	0	3	5
Mike	Sexton	R	10	3	99	0	3	4
Larry	Sheets	R	80	3	99	0	3	5
David	Sieck	R	23	3	99	0	3	4
Mark	Smith	D	71	100	2	0	98	94
Ras	Smith	D	62	100	1	1	98	98
Art	Staed	D	66	101	1	0	99	97
Sharon	Steckman	D	53	101	1	0	99	98
Rob	Taylor	R	44	3	96	3	3	4
Todd	Taylor	D	70	101	1	0	99	95
Phyllis	Thede	D	93	102	0	0	100	96
Linda	Upmeyer	R	54	3	99	0	3	7
Guy	Vander Linden	R	79	3	99	0	3	4
Ralph	Watts	R	19	3	98	1	3	6
Beth	Wessel- Kroeschell	D	45	101	1	0	99	99
Sklyer	Wheeler	R	4	3	98	1	3	3
John	Wills	R	1	3	99	0	3	4
Cindy	Winckler	D	90	100	1	1	98	98
Matt	Windschitl	R	17	3	99	0	3	5
Mary	Wolfe	D	98	100	2	0	98	98
Gary	Worthan	R	11	3	99	0	3	5
Loius	Zumbach	R	95	3	99	0	3	3



IOWA AFL-CIO NEWS



By John McKerley

In September, over one thousand Iowa school district and community college employees voted overwhelmingly to recertify their unions as public-sector collective bargaining units.

The votes were required under Iowa House File (HF) 291, which Republicans pushed through the state legislature in February 2017. HF 291 radically amended the Iowa Public Employment Relations Act (Chapter 20), which had governed collective bargaining for Iowa public employees since the 1970s.

School district and community college employees were an appropriate first group to push back against the new law, as they were in the forefront of those Iowa workers who pushed for the creation of Chapter 20.

By 1960, many Iowa public-sector workers were conducting informal ("meet and confer") negotiations. Such negotiations were legal, but the state government had no mechanism to force employers to honor their agreements.

One way public employees could enforce agreements was to strike. Iowa courts had consistently found such strikes to be illegal, but public employees from municipal laborers to firefighters to nurses walked out between 1967 and 1970.

Perhaps the most famous and important of these strikes was the

one by Keokuk school district employees in 1970. When the Keokuk school board ignored a mediator and imposed a radical change to teacher pay, employees went on strike.

The board's changes held base

pendency allowance to retain male teachers even as they forced pregnant women to take leave or quit.

Facing such an unacceptable change, Keokuk teachers built coalitions with other union members and with local community and re-

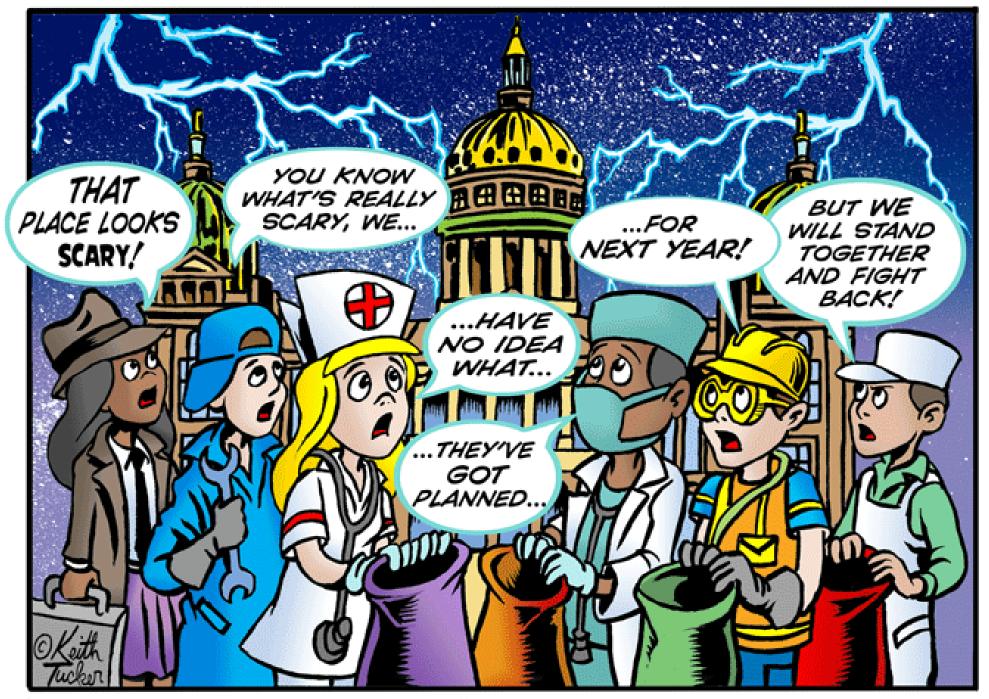


wages flat for all teachers between years ten and twenty-five. To get a pay increase, teachers would have to make individual pleas for some form of supplemental ("merit") pay doled out at the discretion of administrators.

Teachers had seen how administrators used such supplemental pay in discriminatory ways. For example, administrators had used a deligious leaders. When the board refused to compromise, teachers (joined by maintenance employees, who were also negotiating with the board) voted to strike. Although the board had union leaders arrested, the sight of teachers taken to jail (including an elementary teacher in her forties) shifted community support behind the union and split the board. The teachers' coalition building and solidarity resulted in a contract that rejected the board's changes and maintained the existing pay schedule. Most importantly, it fueled demand for an Iowa collective bargaining law. Keokuk teachers used their experience to become statewide organizers, and the strike encouraged even otherwise anti-union politicians to make compromises.

Over the next several years, Iowa union members built a powerful, bipartisan coalition that created Chapter 20 in 1974. Chapter 20 was very much a compromise, but, by forcing employers to engage in negotiations under the threat of arbitration, public-sector workers were able to improve living and working conditions for generations of Iowa workers, union and non-union alike.

Now, as Iowa workers confront a new legal landscape, they can take some lessons from the struggles of the past. Even before a collective bargaining law for public employees, workers built strong organizations capable of heroic acts of solidarity in the face of great adversity. This kind of solidarity allowed school district and community college employees to push back against HF 291, and it will allow the Iowa labor movement to move forward regardless of legislative changes in the future.





C KEITH TUCKER WWW. WHATNOWTOONS.COM

What Is CLUW?

The Coalition of Labor Union Women is America's only national organization for union women. Formed in 1974, CLUW is a nonpartisan organization within the union movement.

The primary mission of CLUW is to unify all union women in a viable organization to determine our common problems and concerns and to develop action programs within the framework of our unions to deal effectively with our objectives.

At its founding convention in Chicago, Illinois, CLUW adopted four basic goals of action: to promote affirmative action in the workplace; to strengthen the role of women in unions; to organize the unorganized

women; and to increase the involvement of women in the political and legislative process.

These goals continue to be the cornerstone of CLUW's activities as members speak out for equal pay, child and elder care benefits, job security, safe workplaces, affordable health care, contraceptive equity, and protection from sexual harassment and violence at work.

With members from 54 international and national unions across the U.S. and Canada, CLUW has a strong network of more than 40 chapters. CLUW is endorsed by the AFL-CIO and its international and national unions. CLUW local chapters educate members, keep them up-to-date on a variety of issues of concern to working fami-Nome, lies, and provide a

support network for women in unions.

The Iowa Federation of Labor strongly encourages the formation of CLUW chapters all over Iowa. If you are interested in helping form one, or being a part of one, please call 515-262-9571 or ifl@iowaaflcio.org.

Labor Society Forms To Promote Labor History

The Iowa Labor History Society programs linking teachers and stuis a non-profit organization of individuals, unions, educators, histo- They are working on maps and



Iowa Labor History Society

rians, and community groups who are joining together to celebrate and raise awareness about the rich history of Iowa's workers-their lives, labors, and struggles that shaped the history of our state. The Society also is working on connecting members of the public with existing la-

Some of the things they are work- for the Iowa Labor History Society. ing on include: Labor in schools' Check them out on Facebook at Io-

dents with Iowa Labor History.

guides to highlight historical Iowa Labor sites and hosting tours. They also want to create a speaker's bureau, hold conferences, film screenings and much more.

According their Brochure: "Whether you're a union member or community activist, a teacher or historian, or just interested in learning more about Iowa labor history, there's a place for you

in the Iowa Labor History Society! Members receive a periodic newsletter with articles about Iowa labor history, as well as links to resources and upcoming events. They are also invited to participate in committees, serve in leadership roles, and vote on organizational decisions."

There are many levels of support bor history resources.

brochures of the University of Iowa Labor Center's web page. The mailing address for the Society is Iowa

waLaborHistory or down load their Labor History Society, c/o Labor Center, 100 BVC, Rm W130 University of Iowa, Iowa City, IA 52242, or email iowalaborhistory@gmail.com.

2018 Upcoming Events

Iowa Federation of Labor Legislative Conference March 21 – 22

Committee on Political Education(COPE) Convention

Organizer Leone No Longer With IFL

Tracy Leone, was an organizer said Leone. "It's been both an and political activist for the Iowa Federation of Labor, for several years, and is now working for Teamsters 238.

She left the IFL in early August, and is now a Business Agent for the Teamsters working in mostly eastern Iowa.

"I'm sad to report that as of August 4, I will no longer be working for the Iowa Federation of Labor,"

honor and humbling to have organized on behalf of the thousands of workers represented by the IFL. I am especially grateful for the opportunities and support I got from Ken Sagar and the rest of the leadership and staff who taught me so much."

If you need to contact Tracy, her cell is 309-738-3196 and email -TLeone@IowaLabor.com.



2017 Iowa Area Labor Federation Municipal Endorsements

Candidate Name	Office Seeking	City	ALF	Chapter	Endorsed	UNION	WIN Candidates
Diana Broderson	Mayor	Muscatine	GRALF	QCFL	Y	LIUNA 309 HH	Yes
Kelcey Brackett	City Council At-large	Muscatine	GRALF	QCFL	Y	AFT 1836 HH	Yes
Osmond Malcolm	City Council Ward 2	Muscatine	GRALF	QCFL	Y	AFA-CWA HH Ret.	Yes
Rick Dunn	City Council Ward 1	Davenport	GRALF	QCFL	Y	UA 25	Yes
Maria Dickmann	City Council Ward 2	Davenport	GRALF	QCFL	Y		Yes
Mike Matson	City Council Ward 7	Davenport	GRALF	QCFL	Y	ISEA	Yes
Toby Paone	City Council At-large	Davenport	GRALF	QCFL	Y	ISEA	Yes
Kate Larsen	City Council Ward 2	Dubuque	GRALF	Dubuque	Y		Yes
Ed O'Neill	City Council Ward 3	Clinton	GRALF	Clinton	Y		Yes
Meghann Foster	City Council At-large	Coralville	Hawkeye	lowa City	Y		Yes
Miriam Timmer-Hackert	City Council At-large	Coralville	Hawkeye	lowa City	Y		Yes
Elizabeth Dinsche	City Council At-large	Coralville	Hawkeye	lowa City	Y		Yes
Mazahir Salih	City Council At-large	Iowa City	Hawkeye	lowa City	Y		Yes
Justin Shields	City Council Dist. 5	Cedar Rapids	Hawkeye	Hawkeye	Y	RWDSU Retired	Yes
Tyler Olson	City Council At-large	Cedar Rapids	Hawkeye	Hawkeye	Y		Yes
Steve Sodders	Mayor	State Center	Hawkeye	Black Hawk	Y	IBT 238	Yes
Tom Powers	City Council Ward 1	Waterloo	Hawkeye	Black Hawk	Y	IAFF Retired	Yes
Pat Morrissey	City Council Ward 3	Waterloo	Hawkeye	Black Hawk	Y	UE Retired	Yes
Cody Lestikew	City Council Ward 5	Waterloo	Hawkeye	Black Hawk	Y	UAW 838	Yes
Erin Cornelius	City Council At-large	Cedar Falls	Hawkeye	Black Hawk	Y		Yes
Skip Moore	City Council At-large	Des Moines	SCIAFL	South Central	Y	LiUNA Retired	No
Bill Gray	City Council Ward 1	Des Moines	SCIAFL	South Central	Y		No
Josh Mandelbaum	City Council Ward 3	Des Moines	SCIAFL	South Central	Y		No
Ross Grooters	City Council	Pleasant Hill	SCIAFL	South Central	Y	IBT	No
Kevin Trevillyan	City Council Ward 1	West Des Moines	SCIAFL	South Central	Y	AFSCME	No
Nadir Mehta	City Council Ward 3	West Des Moines	SCIAFL	South Central	Y		No
Robert LaPoint	Mayor	Ottumwa	SCIAFL	Southern Iowa	Y		Yes
Matthew Dalbey	City Council At-large	Ottumwa	SCIAFL	Southern Iowa	Y		Yes
Holly Berg	City Council At-large	Ottumwa	SCIAFL	Southern Iowa	Y		Yes
Joe Denton	City Council At-large	Ottumwa	SCIAFL	Southern Iowa	Y	UA 33	Yes
Alex Watters	City Council At-large	Sioux City	WILF	NW Iowa	Y		Yes
Dan Moore	City Council At-large	Sioux City	WILF	NW Iowa	Y		Yes
Matt Bemrich	Mayor	Ft. Dodge	WILF	NC Iowa	Y		Yes

Your Vote Counts!

November 7th